

Group risk and healthcare

Providing employee benefits
advice and support

By focusing on the health and wellbeing of your employees, individual health risks and potential threats to your business could be identified sooner, allowing early intervention, better outcomes for your business and a return on your investment.



Our dedicated, group risk and healthcare team was established to provide independent consultancy, advice and administration support to SME and mid to large corporate clients in relation to the following group products:

- Private Medical Insurance – UK & International
- Group Life Assurance
- Group Income Protection
- Group Critical Illness
- Cash Plans
- Dental
- Travel
- Employee Assistance Programmes
- Health Screening
- Flexible Benefits
- Personal Accident
- Occupational Health
- Wellbeing Initiatives
- Multi-national pooling

What we can do for you

Whether you already have employee benefits in place or are looking to introduce these for the first time; we have a service available. Our team can design and implement a bespoke employee benefits strategy to support you as you grow. Through our complimentary Strategic Insight Report, we have the ability to review and audit your existing benefits to ensure that they continue to meet your objectives, provide a return on your investment and deliver value for money.

Additionally, our review will also take account of HR and government legislation to help mitigate risk and to ensure that you have no uninsured liabilities.

Key focus areas

- benefit design
- return on investment
- independent market analysis
- rate negotiations
- health and wellbeing strategies
- employee engagement
- claims management
- ongoing administration support
- international benefits

Engaging your people

We can help you to effectively communicate your total rewards, ensuring partners, directors and employees fully understand and appreciate what is available to them. Proactive communication of the benefits you offer can not only boost morale and support retention, it can also reduce sickness absenteeism and assist with the recruitment of key personnel.

Working together

Our team is enthusiastic and have a genuine interest in the work you do, which is vital in building a long-term trusting relationship. We take the time to get to know your business and your future objectives, ensuring we add value every step of the way. We understand that your needs and priorities are unique and therefore offer a personalised service, working in partnership with you to deliver a service that supports your specific goals. We will agree an approach and contact levels to best suit your needs.

Unique combination

We are a relatively large firm but nevertheless flexible, with the ability to resource different projects and sizeable work, but not so big that our people don't know each other. We work in close collaboration with other areas of the business, putting our clients at the centre of what we do. No other professional services firm offers the same breadth of advice as Smith & Williamson. We offer award-winning investment, tax, private banking, assurance and business services and financial management services to private individuals, mid-large businesses, entrepreneurs and non-profit organisations. This unique structure gives you access to a broad depth of financial services expertise – all from the one firm.

Key Contacts

Our group risk and healthcare team is a highly knowledgeable, personable and skilled division. Our advisors hold the relevant industry qualifications and with a wealth of experience, can provide expert guidance to help you build a strong group risk and healthcare programme. We are independent and have key intermediary status with the leading insurers, guaranteeing competitive pricing and terms.



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